

Enabling Excellence through Learning

In today's market, business changes are happening at a rapid pace, leaving you to navigate your business in ways that are forcing your people to adjust quickly. A comprehensive learning strategy is the key to ensure that your people have the skills and knowledge to adjust and perform with any new change. People & Performance Solutions Learning Services is the answer for enabling your organization to face evolving challenges and to help you achieve your business goals faster. With our effective learning methodology, you can be assured that a comprehensive learning strategy will be developed that instills confidence in your people and drives your business to the top.

“Invest in your people today to maximize their performance.”

We offer the following capabilities that will expedite the time it takes for people to reach their goals and in return for you to reach your business goals:

Comprehensive Learning Strategy

Change, by nature, affects various levels and areas within your organization; a retiring work force, rapidly changing technologies and business processes, regulatory compliance, and new product launches.

With People & Performance Solutions™ extensive expertise and knowledge in strategic education and training for employees from the top floor to the shop floor, you can be made certain that an extensive learning strategy will be developed to meet your business needs.

Our training methodology looks at your business objectives, business processes, learning technologies and employees to design a learning strategy that is integrated with your business goals to help you prepare your people proactively to maximize their performance while minimizing interruptions to daily operations. Not only will your people be prepared to meet your business objectives, but also metrics are put in to place to measure and monitor the effectiveness of the training program and the necessary tools are implemented for continuous improvement.

Standardization of Your Training Methodology

The key to greater rewards is directly related to how companies prepare their entire organization to perform. By standardizing your training program using People & Performance Solutions well-defined, customizable, and flexible training methodology, your organization will be able to improve your business performance by eliminating redundancies across your entire enterprise.



People & Performance Solutions training and education program is designed to establish your organizations training standards and educate your people on how to use a proven and flexible training development methodology. We bring a toolkit of processes and templates to help you build a well documented and comprehensive training program.

Blended Learning Strategy

Since people learn differently and at different paces, it is important to have a blended learning strategy that is tailored to your business needs and culture.

Our learning experts will create and develop a customized blended learning strategy that will be the best solution for your organization to reduce training cost and to improve your people's performances faster.

This blended learning strategy may include, virtual classrooms, web-based training, train-the-trainer as well as the traditional instructor led training. Depending on the audience and content, People & Performance Solutions will help you define the best training approach to meet your business goals and to ensure your people are maximizing their performance.

To make certain that better decisions are made to support, change or modify a component of your training program, People & Performance Solutions will work with you to define your learning metrics and to develop a process to track metrics against your business objectives.



Maximize the Power of Your People

As your business evolves and your organization reaches your business goals, the value of People & Performance Solutions contribution will be clear. In partnering with People & Performance Solutions, your people will be more competent and more capable than they have ever been and you truly will have maximized the power of your people.

To learn more about People & Performance Solutions Change Management Program, including our Learning Services and Organization Design & Transition Services, visit our web site at

www.people-performancesolutions.com



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